

Jacobs Industrial Services Ltd.

Jacobs, with 2009 revenues exceeding \$11 billion, is one of the world's largest and most diverse providers of technical, professional, and construction services. Building strong, long-term relationships with our clients is the key to our success as a company.

Jacobs Engineering Group Inc. is one of the world's largest and most diverse providers of professional technical services. With 2009 revenues exceeding \$11 billion, we offer full-spectrum support to industrial, commercial, and government clients across multiple markets. Services include scientific and specialty consulting as well as all aspects of engineering and construction, and operations and maintenance. Our primary markets include:

Aerospace and Defense
Automotive and Industrial
Buildings
Chemicals and Polymers
Consumer and Forest
Products
Energy
Environmental Programs

Infrastructure
Oil and Gas
Pharmaceuticals and Biotechnology
Refining
Technology

Our fundamental business strategy is building long-term client relationships. With more than 60 years in the industry, we have attracted and retained clients by providing superior customer value—in fact, over 90 percent of our work is repeat business from loyal clients. This strategy yields cost advantages, profits, and growth, which allows us to attract and retain investors, and thus fuel further growth.

The combination of a loyal client base and steady growth enables us to attract and retain the industry's top talent. As a result of this sound business strategy we are prospering in diverse markets worldwide. Our global network includes more than 160 offices in more than 20 countries. We have operations in North America, the United Kingdom, mainland Europe, India, Australia, and Asia. Our headquarters are in Pasadena, California.

Our Services

As a broad-based technical professional consulting firm, we offer a complete range of services to help our clients maintain a competitive edge in their respective markets. From feasibility studies and planning to operations and maintenance (O&M), we customize our services to meet your business and project goals. Our global network of technical experts works under a boundary less, seamless philosophy so that you



receive the best, most economical project or program solution, worldwide. We provide a representative list of our services below:

Architecture/Engineering

Construction and Field Services

Environmental, Health and Safety Services

Planning/Front End

Management Services

Modular Fabrication

Technology Services

Our Core Values

While our international presence is far reaching, we pride ourselves on being one company around the globe. We sustain this single culture by remaining true to our three core values:

1. We are a relationship-based company

This first core value is also our fundamental business strategy: We focus on forging strong, long-term relationships with our clients, as we consider sound client relationships the most important contributor to our success. We cement these relationships by providing superior customer value and by continuously improving our performance.

2. Growth is an imperative

Our clients' needs drive our business, so we grow in pace with their growth. Indeed, the neck-and-neck global marketplace *demands* growth. And profitable growth is what all our stakeholder groups--client, employee, and shareholder--desire most from us. Our goal is to grow our business by 15 percent, every year.

3. People are our greatest asset

Employee talent is the cornerstone of our success: Their expertise and capabilities win us the work, perform the work, create value for our clients, and generate loyalty in our investors. So we create an environment where our employees meet fresh, exciting challenges and experience the satisfaction of a job well done. Ours is also an environment that is flexible to change and open to innovation. At Jacobs, every employee contributes to value-added performance.



BeyondZeroSM, A Culture of Caring

Most companies agree they have an obligation to provide their employees with a safe and secure work environment. They create safety programs, insist on employee training and have occasional meetings.

But at Jacobs, we take safety to the next level.

Our goal is to take safety to BeyondZeroSM by preventing even one accident from occurring. We put the personal health and safety of our employees first – wherever they are.

For us, safety is more than a policy manual or a training video; it's how we do business and it's how we live. Our people are our greatest asset and the basis for our success.

We believe that we owe it to our employees to help keep them and their families, communities, our clients and our contractors healthy and happy.

When you join Jacobs, you join a culture of caring.

Website: www.jacobs.com

