

Alberta Council of Turnaround Industry

Maintenance Stakeholders

EMPLOYEE VALUE PROPOSITION ("EVP")

SPRING 2013

		<b>Suncor</b>	<b>Syncrude</b>	<b>Shell - MRM</b>	<b>Shell Scotford</b>
<b>1</b>	<b>Duration</b>	Approx. 194 days <sup>1</sup>	Approx. 117 days <sup>1</sup>	-	Approx. 150 days <sup>1</sup>
<b>2</b>	<b>Hours of Work</b>	6*10 plus per week	6*10 plus per week	-	6*10 plus per week
<b>3</b>	<b>Accommodations</b>	Camp	Camp	-	Accommodation Protocol <sup>2</sup>
<b>4</b>	<b>Initial &amp; Terminal Travel</b>	Travel Protocol <sup>3</sup>	-	-	Travel Protocol <sup>4</sup>

<sup>1</sup> Includes Pre and Post Turnaround work

<sup>2</sup> Accommodation Protocol – Shell Scotford effective March 1, 2013

<sup>3</sup> Travel Protocol – Suncor, Fort McMurray, effective January 2, 2013. Applies to Boilermakers, Boilermaker Welders, Pipefitters and Pipefitter Welders, Carpenters (Scaffolders), Operating Engineers (A.T. and Conventional Crane Operators), Insulators and Bricklayers

<sup>4</sup> Travel Protocol – Shell Scotford effective March 1, 2013. Applies to Boilermakers, Boilermaker Welders, Pipefitters and Pipefitter Welders, Carpenters (Scaffolders), Operating Engineers (A.T. and Conventional Crane Operators), Insulators and Bricklayers