

## **MESSAGE FROM THE CHAIR**

One of the goals of the ACTIMS group is to ensure your employment, on one of the participating owners projects, is as comfortable and “Welcoming”, as we can realistically make it.

As well, each ACTIMS owner, contractor and Labour provider has been instrumental in the development, content selection and distribution of “Your” Welcome Package, as such, we truly have had a tri-partite effort in making this Welcome Package available for your use.

It is our hope that you will find this Welcome Package useful, informative and a tool that answers many of your questions, as it relates to a myriad of issues associated with your employment under the ACTIMS umbrella.

As with any effort of this nature, “we” may not have gotten everything “right” and would welcome your constructive feedback and suggestions, as to how we might improve the Welcome Package.

On behalf of all ACTIMS stakeholders, thank-you for deciding to be a part of our turnaround efforts, we are pleased you have elected to provide us your professional skills and knowledge. I have only one further request to make to you, that is,

**“Your safety and that of your co-workers is our first priority, I would ask that you undertake your work activities in a manner that would make your family proud of you. They want you to come back home safely and so do we”!!!**

Enjoy your stay and the turnaround and above all be safe.

Thank-you.

**TERRY BURTON**

Chair, ACTIMS Board of Directors